

Recruitment Rules for the post of Junior Scientist

1	Name of the post	Junior Scientist
2	No. of Post	39* (2025) Subject to variation dependent on workload.
3	Classification	Group 'B' Non-Gazetted and Non-Ministerial Posts
4	Scale of Pay	Pay Matrix Level-7 Rs.44900-142400) in the Pay Matrix.
5	Whether Selection post or Non-selection post	Not Applicable
6	Age limit for direct recruitment	Not exceeding 30 years. (As per Bye Laws of NIB, the upper age limit prescribed for direct recruits shall be relaxed upto five year for departmental candidates competing as direct recruits. The upper age limit is relaxable upto five years in case of candidates otherwise exceptionally well qualified. The crucial date for computing age limit shall be the closing date for the receipt of applications from candidates.
7	Educational and other qualification required for direct recruits	Essential: (i) Masters Degree in Microbiology/Clinical Microbiology /Biotechnology /Bioinformatics/ Biochemistry /Bacteriology / Pharmacology /Serology/Molecular Biology/ Physiology from any recognized university/ Institution and (ii) A minimum 1(One) year of experience in any of the following areas: (a) Quality Control Testing of Biologicals and Biotherapeutics. (b) Review of Technical Dossiers of Biologicals and Biotherapeutics including Vaccines in respect of Chemistry Manufacturing Control (CMC), non-clinical trial data on Animal Pharmacology/ Animal Toxicology, Clinical Trial data. (c) Review of Technical Dossiers of 'In Vitro Diagnostic (IVD) Medical Devices' in respect of conformation to the Essential Principles of Safety and Performance of Medical Devices which include Product Description, Design and Manufacturing information, Product performance specifications and associated validation and verification studies, Labelling and Regulatory history. (d) Evaluation & Review of Adverse Events: (i) Following Immunization (AEFI) (ii) Associated with Biologicals and Biotherapeutics (Pharmacovigilance), (iii) Associated with blood transfusion and blood products administration (Haemovigilance),

		<p>(iv) Due to indirect harm associated with IVD Medical Devices (Materiovigilance)</p> <p>(e) Management of Quality System with application of ISO : 17025 and ISO : 34 with Total Quality Management approach (f) Research in Biologicals and Biotherapeutics.</p> <p>Desirable: At least 1 publication or an article in Indexed journals in any of the above-mentioned fields of qualification or experience.</p>
8	Whether age and educational qualification prescribed for Direct Recruits will apply in the case of promotes	<p>Age: No</p> <p>Qualifications: No</p>
9.	Period of probation, if any	2-Years of Direct Recruits
10	Method of recruitment whether by direct or promotion or by deputation/ transfer & percentage to be filled by various methods	<p>i) 25% by Promotion</p> <p>ii) 75% by Direct Recruitment</p>
11	In case of recruitment by promotion/deputation transfer grade from which promotion/deputation transfer to be made.	Laboratory Technician in Pay Level-6 (Rs.35400-112400) of the Pay Matrix with 5 years' regular service in the grade and having successfully completed two weeks mandatory training as prescribed by the department.
12	If a Departmental Promotion Committee exists what is its composition	As per NIB Bye-Laws
13	Duties	He/ She will provide technical assistance to the scientists in testing of biological products and setting of reference standards for biologicals and any other work assigned by the competent authority from time to time.

Recruitment Rules for the post of Laboratory Technician

1	Name of the post	Laboratory Technician
2	No. of Post	37* (2025) * Subject to variation dependent on workload
3	Classification	Group 'B', Non-Gazetted, Non-Ministerial
4	Scale of Pay	Level 6 (Rs.35400-112400) in the Pay Matrix
5	Whether Selection post or Non-selection post	Not applicable
6	Age limit for direct recruitment	Not exceeding 30 years (As per Bye Laws of NIB, the upper age limit prescribed for direct recruits shall be relaxed upto five years for departmental candidates competing as direct recruits. The upper age limit is relaxable up to five years in case of candidates otherwise exceptionally well qualified. The crucial date for computing age limit shall be the closing date for the receipt of applications from candidates.
7	Educational and other qualification required for direct recruits	Essential: i. Bachelor's degree in biology (with Zoology & Chemistry as subjects) or B. Sc. Microbiology or or B. Sc. Biotechnology or B. Sc. Biochemistry or B. Sc. Molecular Biology or from a recognized University and Diploma in Medical Laboratory Technology from a recognized University or institute; or Bachelor's degree in medical laboratory technology from a recognized University or institute ii. One-year practical experience in Medical Laboratory/ Research Institution.
8	Whether age and educational qualification prescribed for Direct Recruits will apply in the case of promotes	Age: No Qualification: No
9.	Period of probation, if any	Two Years for Direct Recruits
10	Method of recruitment whether by direct or promotion or by deputation/ transfer & percentage to be filled by various methods	90% by DR & 10% by promotion
11	In case of recruitment by promotion/deputation transfer grade from which promotion/deputation transfer to be made.	Laboratory Assistant in Pay Level 2 (Rs.19900-63200) of the Pay Matrix with 18 years' regular service in the grade and having successfully completed two weeks of mandatory training as prescribed by the department.

12	If a Departmental Promotion Committee exists what is its composition	As per the NIB Bye-laws
13	Duties	To carry out Laboratory testing of products required for testing and certifying their quality as per prescribed standards under the direction of Scientist and any other work assigned by the competent authority from time to time.

Recruitment Rules for the post of Laboratory Assistant

1	Name of the post	Laboratory Assistant
2	No. of Post	5* (2025) * Subject to variation dependent on workload
3	Classification	Group 'C', Non-Gazetted, Non-Ministerial
4	Scale of Pay	Level 2 (Rs.19900-63200) in the Pay Matrix
5	Whether Selection post or Non-selection post	Not applicable
6	Age limit for direct recruitment	Not exceeding 27 years (As per Bye Laws of NIB, the upper age limit prescribed for direct recruits shall be relaxed upto five years for departmental candidates competing as direct recruits. The upper age limit is relaxable upto five years in case of candidates otherwise exceptionally well qualified. The crucial date for computing age limit shall be the closing date for the receipt of applications from candidates.
7	Educational and other qualification required for direct recruits	10+2 with Science (Physics, Chemistry & Biology) from a recognized Board/Institute with one-year practical experience in Medical/ Biologicals Laboratory
8	Whether age and educational qualification prescribed for Direct Recruits will apply in the case of promotes	Not Applicable
9.	Period of probation, if any	Two Years
10	Method of recruitment whether by direct or promotion or by deputation/ transfer & percentage to be filled by various methods	Direct Recruitment
11	In case of recruitment by promotion/deputation transfer grade from which promotion/deputation transfer to be made.	Not applicable
12	If a Departmental Promotion Committee exists what is its composition	Not applicable
13	Duties	To assist in the laboratory in sample collection, storage of kits, assisting the junior scientists/ laboratory technician in testing, keeping the equipment's neat and clean and other lab work assigned by the laboratory In-charge/Scientists.